Recommended Changes to the Bolder Five-Year Direction

June 8, 2011

MoDOT's **Bolder** Five-Year Direction

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Over the past month we have engaged in a conversation with our customers and employees. We have taken extensive action to both communicate with and listen to them. Our commitment was to adopt any ideas that improved the plan.

We have listened and we do believe modifications can make the Bolder Five-Year Direction a stronger plan. These modifications address many of the most common themes expressed during our discussions with the public and MoDOT staff.

Based on our extensive public and employee engagement efforts, we recommend the plan as presented on May 4, 2011 be adopted with the following changes:

1. **Adjust the seven district boundaries:**
   - Responds to feedback received from the public, transportation stakeholders and planning partners
   - Better balances our workload
   - Better coordinates with Regional Planning Commission boundaries

2. **Retain a significant local presence in Joplin, Macon and Willow Springs:**
   - Assistant District Engineer or Area Engineer will be the empowered advocate for local transportation needs, leading a team of program delivery, operations and maintenance staff
   - Re-name remaining facilities in the three communities
     - Joplin Regional Office
     - Macon Regional Office
     - Willow Springs Regional Office
   - Work with the city of Joplin regarding timeline to be sensitive to their community and the tragedy they are overcoming

3. **Keep the following maintenance and traffic facilities open:**
   - New Cambria (Macon County)
   - Nashua (Platte County)
   - Ellsinore (Carter County)
   - Puxico (Stoddard County)
   - In Webster County, substitute the Seymour facility (open) for the Fordland facility (closed)

4. **Move Resident Engineer/Area Engineer locations:**
   - In the St. Louis Area District, move the resident engineer/area engineer office location from St. Clair to Festus
   - In the Central District, move the resident engineer/area engineer office location from Camdenton to merge with the maintenance and traffic facility in Osage Beach

5. **Extend implementation date of personnel changes by three months, from December 31, 2012 to March 31, 2013:**
   - Allows more time to maximize attrition and transfers (the preferred methods) to achieve staff reduction